



CALL FOR APPLICATIONS

Consultancy to develop toolkit on the use of equality courts to combat race and colour-based discrimination against persons with albinism in South Africa

BACKGROUND

The Centre for Human Rights, (the Centre) is an academic department in the Faculty of Law at the University of Pretoria. Recognised internationally for excellence in human rights law in Africa, the Centre is uniquely positioned as both an academic department and a non-governmental organisation. A leader in human rights education in Africa, the Centre works towards a greater awareness of human rights, the wide dissemination of publications on human rights in Africa, and the improvement of the rights of women, persons with disabilities, indigenous peoples, sexual minorities and other disadvantaged or marginalised persons or groups across the continent.

The Centre is implementing a research project on the Impact of race and colour on the enjoyment of human rights and fundamental freedoms by persons with albinism in South Africa. The project seeks to determine the extent and the manner in which racism and colourism hinder the enjoyment of human rights and fundamental freedoms by persons with albinism in South Africa. The project also seeks to explore ways of addressing race and colour-based discrimination against persons with albinism in South Africa. Accordingly, the Centre is recruiting an experienced consultant with extensive knowledge on the rights of persons with albinism in South Africa. The consultant is expected to develop a toolkit on the use of equality courts by persons with albinism in South Africa to combat race and colour-based discrimination.

POST INFORMATION

Organisation:	Centre for Human Rights, University of Pretoria
Job Title:	Consultant
Duration:	60 days
Contract Type:	Individual Consultant
Closing Date:	20 April 2024

SCOPE OF WORK

THE CONSULTANT IS EXPECTED TO COMPLETE THE FOLLOWING ACTIVITIES:

1. Draft a comprehensive and accessible toolkit on the use of equality courts in South Africa
2. Facilitate workshop to strengthen the capacity of organisations of persons with albinism in South Africa on how to bring a case before the equality courts in South Africa

DELIVERABLES

1. An annotated outline showing the main sections of the toolkit
2. A draft toolkit on the use of equality courts in South Africa to combat race and colour-based discrimination against persons with albinism
3. A final toolkit on the use of equality courts in South Africa to combat race and colour-based discrimination against persons with albinism

ELIGIBILITY CRITERIA

Minimum Requirements

- A master's degree in Law or International Human Rights Law
- In-depth knowledge of the South African legal system, particularly the Equality Courts
- In-depth knowledge of the Convention on the Rights of Persons with Disabilities
- A strong understanding of the situation of persons with albinism
- Excellent research skills
- Excellent report writing skills
- Excellent command of the English language
- Must be based in South Africa

Desirable Competencies

- A proven record of research and/or publications on the rights of persons with albinism, disability rights or human rights. Applicants with albinism are strongly encouraged to apply.

TERM OF CONSULTANCY

The term of the consultancy is **60** days.

APPLICATION DEADLINE

Applications must be received no later than **11:00 PM (SAST) 20 April 2024**.

HOW TO APPLY

Interested applicants should submit the following documents to Ms Sabeeha Majid (sabeeha.majid@up.ac.za):

- Cover letter summarising the applicant's suitability for the assignment, with reference to the required and desirable qualifications, skills and experience set out above
- Detailed curriculum vitae
- Writing sample (published or unpublished article or research paper)
- The subject line of the e-mail should be: 'Application for consultancy on the impact of race and colour on the enjoyment of human rights by persons with albinism'
- Only complete applications will be considered.
- Only shortlisted candidates will be contacted.



Co-funded by
the European Union



UNIVERSITEIT VAN PRETORIA
UNIVERSITY OF PRETORIA
YUNIBESITHI YA PRETORIA