

HIV Infected?

You still retain your rights!



At the hospital

Testing must be voluntary and you can refuse to be tested.

You have to be counselled before testing and after obtaining the results.

The hospital staff cannot:

- Refuse to treat you solely on the ground of your HIV status;
- Treat you differently because of your HIV status;
- Disclose your status without your consent to anyone, including your employer.



At work

You have a right to privacy and you are not obliged by law to disclose your HIV status to your employer.

An employer or prospective employer cannot:

- Unfairly discriminate against you on the basis of your HIV status;
- Deny you employment on the basis of your HIV status;
- Ask questions to find out whether you have HIV/AIDS;
- Require you to undergo an HIV test, before or during employment.

Testing at the workplace is allowed as long as it is **anonymous, voluntary** and your **consent** has been obtained.

You **cannot be dismissed** on the basis of your HIV status unless you are no longer physically able to work and fair procedures have been followed.



Social Assistance

In the event that you are no longer physically able to work and cannot generate your own income, you may become eligible for financial assistance from the government.

The Department of Welfare will provide you with benefits if you have a CD4 count below 50 and a major opportunistic infection. You may still qualify if you don't meet these conditions but you are no longer able to work.

These are the requirements:

- 1) you have to be a South African citizen
- 2) you must have a medical report confirming your physical condition
- 3) there must be no-one within your immediate family who can support you
- 4) you cannot be living in a government run facility for example a prison or care and treatment centre
- 5) you cannot be the recipient of any other social grant

You need to produce the following documents:

- 1) an Identity Document (ID)
- 2) proof of income or assets (possessions) –including those of your spouse
- 3) proof of marital status
- 4) a letter from a doctor
- 5) any other medical records.

You or someone acting on your behalf can apply at your nearest Department of Welfare or Pension Office (see contact details below) It usually takes three months for your application to be processed. Remember all your information remains confidential.

Information HIV/AIDS
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Organisation	Type	Services	Address	Contact
Botshelong Community Counselling and Information Centre (Gauteng Province)	Non-government	Counselling, information dissemination on HIV/AIDS	1810 Rockville Street Hammanskraal 0400	Ms Mimi 012 717 6050
Department of Social Development	Government	Information on social assistance		0800 601 011
Jubilee Moretele Sub-District HIV Office (North-West Province)	Government	Medical services	Private Bag X 454 Hammanskraal 0400	Ms T Sentle and Tilly Daza 012 717 2079 012 717 4144 Cell: 082 827 9375 Cell: 073 0531 503
Kanana Development Centre (Gauteng Province)	Non-government	Care and support to persons affected by HIV/AIDS	1659 Kanana RDP Hammanskraal 0400	Pastor Ikaba 073 082 6592
MandisaShiceko Clinic (Gauteng Province)	Government	Medical services offering HIV/AIDS-related services	60 Old Warmbarth Road Hammanskraal 0400	Sister Maluleka 012 711 3906
Refentse Development Centre	Non-government	Care and support services for those infected and affected by HIV/AIDS; Support Group and Peer Education	947 Refentse Extension Hammanskraal 0426	Mr Philip Mailwane 084 713 5993
Sun Glory Home Based Care (Gauteng Province)	Non-government	Home Based Care and Support Group	Kanana Plot 2 Jubilee Road Lehwereng Hammanskraal 0400	Annie Matjeke 076 626 5576
Thusanang Against HIV/AIDS	Non-government	Home Based Care and support services to those infected and affected by HIV/AIDS	Kekanagardens Village-Hammanskraal 0400	Kekana Coordinator 072 5334 680
University of Pretoria Legal Aid Board (Gauteng Province)	Non-government	Legal aid	Private Bag X 10 Hammanskraal Campus 0400	Mr Breedt (Principal Attorney) 012 711 0921
Wellness Clinic Jubilee Hospital (Gauteng Province)	Government	Antiretroviral treatment (ART); Voluntary counselling and testing (VCT); Prevention of mother-to child transmission(PMTCT) and Post-exposure prophylaxis (PEP)	Jubilee Road Hammanskraal 0400	Ms Losi Manager 012 717 9424 012 717 9430
Thulani Mvula	Non-government	General information on support groups	Hammanskraal	078 105 0527

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