

Lecturer:

Salary: R 351 354.00 – R 491 043.00

Total rem. Package: R 506 667.43 – R 682 564.00

Senior Lecturer:

Salary: R 449 955.00 - R 554 496.00

Total rem. package: R 630 825.94 - R 762 464.10

Associate Professor:

Salary: R 575 763.00 – R685 617.00

Total rem. package: R 789 243.54 – R927 571.84

Professor:

Salary: R 734 718.00 – R 831 198.00

Total rem. Package: R 989 399.89 – R 1 110 887.63

Faculty of Law

Free State Centre for Human Rights

Coordinator: Research and Postgraduate Division (Lecturer/ Senior Lecturer/ Associate Professor/ Professor) (contract appointment: 3 years)

Job ID: 3178

****NB! Applications may only be submitted online. Please ensure that all relevant documentation is attached to your application. INCOMPLETE OR APPLICATIONS SENT VIA EMAIL WILL NOT BE CONSIDERED. Please note: Combine all the below documents as one document (PDF or Word), when uploading it on the online applications system.***

- A detailed curriculum vitae and cover letter (please note that the first three (3) referees on your CV will be contacted with regard to reference checking);
- Certified copies (not older than 3 months) of all academic records;
- Certified copies (not older than 3 months) of qualifications (please provide the SAQA accreditation in the case of foreign qualifications);
- A certified copy (not older than 3 months) of your identity document (ID);
- Proof of registration with a Professional Body (if applicable);
- A copy of your driver's license (if applicable).

Duties and responsibilities:

- Coordinate and administer the FSCHR's research, publications and postgraduate teaching.
- Devise and implement strategies, with the Centre's Director, to grow the FSCHR's research and postgraduate teaching.
- Produce research on the relationship between human rights and transformation, from a critical and interdisciplinary perspective.
- Coordinate, lead and administer the FSCHR's Interdisciplinary Master's Degree in Human Rights.
- Recruit and supervise research Masters and doctoral students.
- Generate funding for research projects.
- Devise and implement research projects.

Inherent requirements:**Lecturer:**

- Master's degree (NQF level 9) in any human rights-related field.
- Experience in the delivery of oral presentations at conferences or equivalent activities.
- Written work that has the potential to be converted or submitted for publication in accredited journals.
- A good academic record.
- Willingness to enrol for a doctoral degree at the first available opportunity, if not yet attained by the time of the appointment.

Senior Lecturer:

- Ph.D. (NQF level 10) in any human rights-related field.
- Experience in supervision of graduated masters' students.
- Experience in the presentation of paper/poster at national scholarly conferences.
- National recognition for specialist expertise and research in a specific area of scholarship.
- An NRF rating or potential for obtaining an NRF rating.
- A record of relevant publications in national and international accredited journals.
- Experience of service as an active member of a national or international scholarly society or committee or agency concerned with research at higher education levels.

Associate Professor:

- Ph.D. (NQF level 10) in any human rights-related field.
- Experience as external examiner for postgraduate students.
- Experience in the presentation of research papers at national conferences.
- Act as an editorial board member of high-quality national scholarly journals.
- Proven national recognition for specialist expertise and research leadership in a specific scientific area of scholarship.
- An NRF rating of C3 or equivalent status.
- Experience in the supervision of graduated masters' students.
- A record of relevant publications in national and international accredited journals with specific emphasis on ISI-listed publications.
- Serve as a member of a national scholarly society OR a national committee or agency concerned with research at higher education levels, OR show evidence of service as an active member of an international equivalent.

Professor:

- Ph.D. (NQF level 10) in any human rights-related field.
- An NRF rating of C1, C2, or equivalent status.
- Successful supervision of graduated MSc and PhD students.

- International recognition for specialist expertise and research leadership in a human rights-related field.
- Editorial board member or guest editor of high-quality national or international scholarly journals.
- Experience in delivering keynote addresses at national scholarly conferences.
- Experience as external examiner for masters' and doctoral students.
- Serve as a member of an international scholarly society OR an international committee or agency.

Required competencies:

- Ability to supervise postgraduate students towards successful graduation.
- Ability to manage research and do research fundraising.
- Ability to arrange research-related events such as conferences, workshops and public lectures.
- Ability to conduct/manage/publish interdisciplinary research.
- Ability to maintain a high personal level of research output.
- Ability to teach in an interdisciplinary context.
- Ability to function in and sensitivity to a multicultural, multilingual and multi-identity working context.
- Ability to conceive and implement research projects.
- Ability to motivate researchers and establish a research culture.

Recommendations:

- Record in human rights-related activism or advocacy.
- Experience in organising and presenting academic conferences, workshops and other academic events.
- Access to established national and international research networks.

Assumption of duties:

01 February 2020.

Closing date:

22 November 2019.

Salary:

The salary scale is available on request.

Enquiries:

For enquiries, please feel free to contact 051 401 9810 /9813 /9857 or email Recruit@ufs.ac.za

Fringe benefits:

(Subject to specific conditions): pension scheme, medical aid scheme, group life insurance, housing allowance, leave and sick leave, service bonus and study benefits.

General:

The University reserves the right not to fill the post. The University subscribes to and applies the principles prescribed by the Employment Equity Act. Preference will be given to candidates from the designated groups, in accordance with the principles of the aforementioned act and the employee profile of the specific department/division.

Applications that are incomplete will not be considered. The UFS will only consider applications of candidates who meet all the inherent requirements of the position. Communication will be limited to shortlisted candidates only. Should you not be contacted within six weeks of the closing date for applications, you may assume that your application was unsuccessful.

APPLY ONLINE:

External candidates can click ***HERE*** to apply online.

UFS staff members can log onto PeopleSoft, click Self Service, Recruiting, and Careers to apply online.
