**Consultancy title:** Human Rights Consultant with a focus on Economic and Social Rights and SDGs in Southern Africa  
**Department:** Office of the United Nations High Commissioner for Human Rights, Regional office for Southern Africa, Pretoria, South Africa  
**Location:** Home based  
**Contract Type:** Local consultant  
**Duration:** 60 work days over 4 months, initially

**Organisational Setting and Reporting**

The consultant will report to the OHCHR Regional Office for Southern Africa based in Pretoria, South Africa. The consultancy is part of OHCHR’s Surge Initiative Phase II in the areas of Economic, social and cultural Rights (ESCR) Sustainable Development Goals (SDGs) and Prevention.

The consultant will work under the supervision of the Regional Representative, in close collaboration with other staff in the OHCHR Regional Office and HQ and with UN Country Teams and other stakeholders in Southern Africa.

**Responsibilities**

Within delegated authority, the Consultant will be responsible for the following duties:

- Conduct country and regional analyses from a human rights, gender and Leaving No One Behind (LNOB) perspective with regard to implementation of the Sustainable Development Goals (SDGs) and improving the level of respect for human rights in Southern Africa, with a focus on economic and social rights as well as civil and political rights and cross-cutting rights such as freedom from discrimination and gender equality.

- Review and consider UN guidance including the UN framework for a socio-economic response to COVID-19 and the human rights indicators contained therein and prepare relevant analysis. This includes - but is not limited to – COVID-19 impact assessments; human rights-based budget analyses, studies and assessments on the impact of inequality, debt, corruption and illicit financial flows as well as foreign direct investment on the enjoyment of rights; analysis of inequalities, including income and wealth inequality as well as inequalities of opportunities and outcomes; review of fiscal policies and social and economic reforms including COVID-19 response packages; analysis of the situation of women and girls, youth, migrants, older persons, people with disabilities, people in the informal sector and informal settlements, and other groups of people living in conditions of vulnerability using disaggregated data wherever available, econometric modelling and other methodologies as appropriate;

- Produce briefing and advocacy documents and reports for OHCHR, UN Country Teams, Governments, national human rights institutions and civil society, based on the above human rights, gender and LNOB analysis, with recommendations for states, UN and other stakeholders on integrating human rights and Human Rights Based Approaches (HRBA) in the COVID-19 response and recovery phases;

- Draft and coordinate forward looking analysis, recommendations and inputs to support the integration of human rights, LNOB analysis and HRBA and human rights considerations in UN common country assessments and UN Sustainable Development Cooperation Frameworks (UNSDCFs) in Southern Africa;

- Assist in monitoring economic realities and shifts to identify opportunities, challenges and risks of shocks and trends and gaps in the protection of human rights and prevention of human rights violations, as well as retrogression in economic and social rights;
• Collect and analyze quantitative and qualitative disaggregated data to track trends and gaps in the enjoyment of and retrogression in the protection and respect for human rights in Southern Africa, including in relation to COVID-19 response and recovery to contribute to the work of the regional office and analysis of progress towards achieving the UN 2030 Agenda and AU 2064 Agenda and monitoring and reporting on SDG targets and indicators;

• Support the establishment and strengthening of networks and partnerships with national, regional and international organisations and stakeholders in relation to human rights analysis and prevention with a focus on ESCRs, SDGs and LNOB in Southern Africa;

• Supports programmatic staff of the Regional Office for Southern Africa, reviewing their work and providing feedback to relevant work, as requested, necessary, relevant and feasible while guided by the principle of the transfer of knowledge.

• Prepares written inputs, documents, briefing notes and reports based on the results of country analysis, monitoring and data collected.

• Performs other related duties as required

Education

Advanced university degree (Master’s degree or equivalent) in economics, human rights, social policy or related field. A first-level university degree in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

Work Experience

A minimum of seven years of progressively responsible experience in economic, social and human rights research and analysis, policy formulation, application of economic principles in development programmes or related area is required.

Background in research and experience in collection of disaggregated data and producing analysis, reports, briefing notes and country assessments in relation to human rights, including economic, social and cultural rights is required.

Experience in economic research and analysis, policy formulation and application of economic principles in the human rights area is desirable.

Experience in Southern Africa is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For this position fluency in oral and written English is required. Knowledge of another UN language is an advantage.

Application closing date: 7 August 2020

Application procedure: Applications should include an updated CV, letter of motivation and samples of relevant prior work to: sklqas@ohchr.org and mvangelderen@ohchr.org. The subject should read: “OHCHR human rights consultancy”.

The successful candidate will be expected to produce an inception report following a discussion on priority areas, focus countries, and products to be prepared.