

Do you want to change the narrative of education in South Africa for people with disabilities?

Join the iSchoolAfrica team - and bring the world's best technology to empower youth with disabilities in the underresourced schools and vulnerable communities.

Job title: Programme Manager: Disability Inclusion & Accessibility

Overall objective: To drive iSchoolAfrica's commitment to disability inclusion and accessibility across all its programmes and initiatives.

About iSchoolAfrica

iSchoolAfrica brings the best technology and classroom practice to township, rural and inclusive schools. Through our programmes, we successfully uplift and improve the lives and futures of the youth of South Africa. Since 2009, we have supported over 100 000 learners to access the quality of education they deserve. This is a fantastic time to join iSchoolAfrica as we look to scale up and deepen our impact.

Please see: www.ischoolafrica.com

Key responsibilities

Programme management and representation

- Overall management of the Disability Inclusion and Accessibility Programme, focusing on utilising iPad to support learners with disabilities in schools.
- Managing the following aspects of the programme: client relations, curriculum, budget, team management, rollout and sustainability.
- Facilitation and conference presentations.
- Stakeholder relation management including government, funders and schools.
- Conduct regular monitoring and evaluation of programme effectiveness.

Internal Disability Inclusion Programme management and advocacy

- Develop and deliver comprehensive training programmes on disability inclusion and accessibility for internal staff and external clients, including South African Sign Language training.
- Manage internal employment programmes for individuals with disabilities, focusing on Deaf and hard-of-hearing employees.

Innovation and leadership

- Identify and implement new and innovative strategies and technologies to promote disability inclusion and accessibility.
- Stay up-to-date on emerging trends and best practices in the field of disability inclusion and accessibility.
- Provide thought leadership and guidance on disability inclusion to internal and external stakeholders.

Required Skills and Qualifications:

- Minimum of 5 years of experience in a disability inclusion or accessibility role.
- Proven experience in managing and implementing disability inclusion programmes.
- Technologically literate.
- Strong understanding of the South African context for persons with disabilities.
- Excellent communication, interpersonal, and presentation skills.
- Ability to build and maintain relationships with diverse stakeholders.
- Experience in developing and delivering training programmes.
- Strong project management skills, including budget and resource management.
- Fluency in South African Sign Language.
- Commitment to diversity, equity, and inclusion principles.

Additional desired skills:

- Experience working in the education sector.
- Experience with fundraising and grant management.
- Understanding of BBBEE with regards to the disability element of the scorecard.

Details of role :

Employment type: Full-time.

Ability to travel.

Own transport essential.

Reporting to: Director

Location: Sandton, South Africa

Please send your cover letter and CV to:

Michelle Lissoos, Director

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CC: Chelsea Williamson, Programme Manager: Disability Inclusion and Accessibility

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